Hendon Chubb, the CEO of Chubb & Son insurance company, founded by his father Thomas and older brother Percy in 1882, started Victoria Foundation in 1924. For the past 92 years, the Foundation’s mission has remained true to its original charter to improve the lives of low-income children and families who lived near Hendon’s home in West Orange, New Jersey. After a brief period of awarding hardship grants to individuals in need during the Depression, Victoria Foundation opened and operated the Children’s Heart Unit in Morris Plains, New Jersey from 1939 to 1955. This 24-bed hospital cared for young patients suffering from rheumatic fever, the leading cause of death among children in the U.S. at the time. This state-of-the-art facility welcomed boys and girls of all races, a policy considered shocking in its day. With the advent of antibiotics, rheumatic fever was all but eradicated in the U.S., and Victoria Foundation entered a new phase of providing operating and capital support to nonprofit organizations throughout Essex County. In the mid-1960s, the Foundation’s trustees—a combination of descendents of the founder and community leaders—entered into another long-term chapter that began with a 20-year partnership with the Newark Board of Education. This innovative partnership involved bringing cutting-edge educational practices into the Cleveland Elementary School, including counseling and support services to the students and their families. This remarkable venture shone a light on the countless challenges faced by so many families living in poverty in Newark, and the Foundation’s trustees decided to target all of its growing grantmaking resources to address unmet needs across the entire city. In the 1970s, trustees added a secondary focus area related to the environment statewide, allocating about 10 percent of the grant dollars to support the protection and preservation of open space, especially those areas containing the State’s drinking water supply. From 1924 until he died in 1960, Hendon Chubb donated $3.6 million to endow Victoria Foundation. That original contribution has resulted in $300 million in grants paid to date, and a current endowment valued at approximately $250 million. Grantmaking in the last 10 years has ranged from $9 million to $12 million per year.
Victoria Foundation’s Mission

For more than 50 years, Victoria Foundation’s mission has been to make a positive difference in the lives of children and families in Newark, enabling them to thrive and reach their full potential. Recognizing the dependence of all New Jersey residents on a healthy environment, the Foundation also supports the preservation and stewardship of open space, with special emphases on urban sustainability in Newark and water quality protection statewide.

Victoria Foundation’s Core Beliefs

- We believe in the development of grassroots leadership; people closest to a situation should be empowered to address complex challenges.
- We believe that all children deserve a high-quality education, one that has the power to break the cycle of poverty and social injustice.
- We believe in the importance of nurturing children’s creativity and personal development.
- We believe in vibrant neighborhoods, where families have access to affordable housing, a healthy and safe environment, excellent schools, and living wage jobs.
- We believe that residents in Newark and throughout New Jersey must be guaranteed safe drinking water, healthy watersheds, and the permanent protection of beautiful, undeveloped open spaces.

The board and staff of Victoria Foundation strive to advance the mission while reflecting these core beliefs through grantmaking, convening, capacity-building, and leadership activities in the following four key areas: Education, Environment, Neighborhood Development, and Youth and Families.
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Victoria Foundation is in mourning. On March 18, 2016, Percy Chubb III (known as Pi) passed away from a sudden illness. Percy was a trustee of Victoria Foundation for 43 years, serving as President of the Board for 30 of those years. Victoria Foundation was founded in 1924 by Percy’s grandfather, Hendon Chubb. The Presidency passed down to his father (Percy Chubb 2nd) in 1960 and then to Percy in 1982. During Percy’s tenure as President, the Foundation awarded grants totaling $217 million, primarily to lift up children and families living in poverty in Newark. About 10% of the grants supported environmental organizations in New Jersey working to preserve open space and protect the State’s drinking water. Percy’s passion and dedication to the Foundation were evident to all of us who had the good fortune of working at Victoria and serving alongside him as a trustee.

Under Percy’s leadership, Victoria’s reputation as a loyal, caring, responsive, and discerning grantmaker in Newark and throughout the state grew exponentially. During the most recent recession in 2008, Percy advocated for increased grantmaking just when many sister foundations were cutting back dramatically due to the hit their endowments had taken. But Percy saw the societal needs in Newark increasing and knew how important it was to step up support to those community agencies who were best positioned to address the needs of vulnerable children and families. Within 48 hours of Superstorm Sandy’s devastating impact in Newark, Percy authorized and distributed $300,000 in additional grant support to nonprofits working in the trenches to feed, clothe and shelter thousands of Newark residents in need. In addition to being nimble and responsive in times of crisis, Percy’s able stewardship of Victoria led to thoughtful, long-term support for public education, community development corporations, arts institutions engaged with Newark children, job creation, and strategic partnerships with City Hall. In the environment, the Foundation allocated over $5 million to permanently conserve 13,000 acres of open space, much under threat of inappropriate development. When Percy stepped down as President in 2011 he said, “I take some pride in the notion that if we are going to invest in something we should really do it well. I wanted us to do things that would make a difference. We could make mistakes, but we shouldn’t make stupid mistakes if you can avoid it.”

As noted in the Star-Ledger obituary, Percy Chubb was a long-time employee of Chubb Corporation, founded by his great-grandfather Thomas Caldecot Chubb in 1882. He was a trustee of the Woods Hole Oceanographic Institute, the Mystic Seaport, and the New Jersey Performing Arts Center, and was a director of Safeway Stores and First Fidelity Bank Corporation. Percy was an experienced sailor and an avid and competitive outdoorsman who loved hunting, fly fishing, tennis, and skiing, almost always with family and friends. In his later years he tolerated golf. Percy leaves behind his wife and dance partner of 59 years, the former Sally Gilady; three children, Lee, Lucy and Sarah; and four grandchildren, who called him “Ace” at his insistence.
Education

Victoria Foundation seeks to help children throughout Newark overcome the effects of poverty and reach their full potential through the attainment of a high-quality education.

Education Goals and Priorities

• Newark children reading on grade level by third grade.
• Student access to academic enrichment and creative learning experiences after school and in the summer that nurture their development, expand their horizons, and connect them to the wider world.
• Parents, guardians, and other adults authentically engaged in efforts to improve schools and to identify and overcome barriers to educational success.
• Increased numbers of Newark students able to access and succeed in college.
Abbott Leadership Institute/Rutgers University-Newark
$60,000
www.abbottleadership.org
To support the Youth Media Symposium and college success centers operated out of the Newark-based Abbott Leadership Institute.

Bard College
$30,000
www.bard.edu/bhsec
To support college advising and tutoring at the Bard High School Early College program in Newark.

B.E.L.L. Foundation
$60,000
www.bellnational.org
To support an academic summer camp for students at BRICK Avon and BRICK Peshine schools in Newark.

Bethany Cares
$40,000
www.bethany-newark.org
To support the Bethany Cares 2015 Freedom School summer program.

Big Picture Company
$25,000
www.bigpicture.org
To provide professional development training at four Newark public schools.

Center for Talented Youth/Johns Hopkins University
$40,000
www.cty.jhu.edu
To provide tuition assistance to Newark youths participating in the 2015 Center for Talented Youth three-week summer residency program taking place at college campuses across the country.

Community Foundation of New Jersey
$60,000
www.cfnj.org
To provide technical assistance to improving summer learning and a new Out-of-School-Time Network for Newark.

East Side High School/NTE
$30,000
www.newarktrust.org
To support a math tutoring program for East Side High School students provided by Rutgers college students.

Education Pioneers
$30,000
www.educationpioneers.org
To support the continued growth of Education Pioneers fellowship programs in Newark.

Friends of TEAM Academy Charter School
$100,000
www.teamacademy.org
To support the permanent relocation of the Spark Academy to the Halsey Street Teachers Village in Newark.

Future Project
$30,000
www.thefutureproject.org
To improve school culture through student-led schoolwide initiatives at four Newark schools.

Greater Newark Conservancy
$71,000
www.citybloom.org
To support education programs serving Newark’s schoolchildren.

Horizons National Student Enrichment Program
$25,000
www.horizonsnational.org
To support Horizons Newark 2015 summer program.
Leaders for Life
$25,000
www.leadersforlifenj.org
To support Leaders for Life afterschool and summer youth programs in Newark.

Montclair State University Foundation
$50,000
www.montclair.edu/cehs/academics/centers-and-institutes/cop
To support the Newark-Montclair Urban Teaching Residency program.

New Jersey Institute of Technology Foundation
$25,000
www.njit.edu/precollege
To support NJIT’s pre-college summer programs targeting Newark youths.

Newark City of Learning Collaborative/Rutgers’ Cornwall Center
$85,000
www.cornwall.rutgers.edu
To provide project management support to the Newark City of Learning Collaborative to increase college success rates.

Newark Community Economic Development Corp.
$50,000
www.newarkcedc.org
To support the Mayor’s Office of Comprehensive Community Education’s efforts related to the Community Schools initiative in the South Ward of Newark.

Newark Debate Academy/FOCUS
$70,000
www.newarkdebateacademy.org
To support general operations.

Newark Early College High School/ECC
$50,000
www.essex.edu
To support the High School College Readiness program for students at Newark Early College High School.

Newark Public Library/CFNJ
$50,000
www.npl.org
To support board development and fundraising efforts.

Newark Public Library
$60,000
www.npl.org
To acquire additional materials for teens and to assist patrons with job search skills and referral resources.

NJ LEEP
$40,000
www.njleep.org
To support general operations for this college prep program in Newark.

Pathways to College/Ophelia J. Berry Fund
$50,000
www.pathwaystocollege.org
To support the Pathways to College readiness program in Newark.

Pillar College
$25,000
www.pillar.edu
To encourage degree completion through a pilot mini-grants program for Newark students.

ReServe Elder Service
$52,500
www.reserveinc.org
To place professional retirees into Newark nonprofit agencies and in high schools to offer college prep support.

Saint Vincent Academy
$100,000
www.svanewark.org
To support general operations.
Education

Single Stop USA
$37,500
www.singlestopusa.org
To provide public benefits screenings for Essex County College students in Newark.

SMART/Rutgers University Foundation
$25,000
www.njms.rutgers.edu
To support Newark high school students’ participation in the year-round SMART Program, which focuses on biomedicine, science, and public health.

St. Benedict’s Preparatory School
$150,000
www.sbp.org
To provide support to the endowment campaign.

Students 2 Science
$40,000
www.students2science.org
To support STEM programs targeted to Newark students.

Teach For America
$40,000
www.teachforamerica.org
To support the Culturally Responsive Pedagogy training program for Newark corps members.

W.E.B. DuBois Scholars Institute
$80,000
www.webduboisscholars.org
To support rigorous academic training for Newark youths on the Princeton University campus during the summer, as well as year-round programming in Newark.

Education Grants $20,000 and under:

After-School All-Stars
$5,000
www.afterschoolallstars.org

Brick City Development Corporation
$20,000
www.bcdcnearnk.org

Future Scholars/Rutgers-Newark
$15,000
www.futurescholars.rutgers.edu

Great Oaks Foundation
$10,000
www.greatoakscharter.org

Hetrick-Martin Institute-Newark
$10,000
www.hmi.org

High School Academic Support Program/ Newark Public Library
$11,000
www.npl.org

I Have a Dream Foundation
$5,000
www.ihaveadreamfoundation-newark.org

New Ark Freedom School/Rutgers-Newark
$10,000
http://oucp.newark.rutgers.edu

New Jersey SEEDS
$20,000
www.njseeds.org

New Jersey Spotlight/CFNJ
$20,000
www.njspotlight.com
New Leaders
$20,000
www.nlns.org

Passaic River Institute
$15,000
www.montclair.edu/scam/passaic-river-institute

Pocono Environmental Education Center
$15,000
www.peec.org

R U Ready for Work/Rutgers-Newark
$20,000
http://occr.newark.rutgers.edu

Schools That Can
$10,000
www.schoolsthatcan.org

Write On Sports Inc.
$12,500
www.writeonsports.org

Education Grants allocated from the Victoria Foundation Fund at the Community Foundation of NJ:

Building Responsible Intelligent Creative Kids
$90,000
www.bricknewark.org
To hire academic specialists at BRICK Avon and BRICK Peshine schools.

BRICK Schools

Christ the King Preparatory School
$80,000
www.ctkprep.org
To provide general operating support for this parochial high school in Newark.

Citizen Schools
$45,000
www.citizenschools.org
To provide extended learning time to students in two Newark middle schools.

Eagle Academy for Young Men of Newark/NTE
$40,000
www.eaglenewark.com
To support the summer bridge program and mental health services for this all-boys public middle school.

Liberty Science Center & Hall of Technology
$80,000
www.lsc.org
To support hands-on science programming for Newark students.

Link Education Partners
$25,000
www.linkschool.org
To provide support for the 2015 summer program at this Newark charter school.
Education

**Marion P. Thomas Charter School**
$40,000
www.MPTCS.org
To implement a pilot culinary arts curriculum and internship experience for Newark students.

**Newark City of Learning Collaborative/CFNJ**
$125,000
www.nclic2025.org
To support the Freshman College Institute and the Newark College Internship Program.

**Newark Legacy Charter School/Building Excellent Schools**
$25,000
www.newarklegacy.org
To help students reach grade-level performance for reading and math.

**Newark Trust for Education**
$180,000
www.newarktrust.org
To support general operations and the Funders Collaborative for High Quality School Options.

**Reach Out and Read**
$15,000
www.reachoutandread.org
To promote early literacy.

**Saint Mary School**
$25,000
www.smsnwk.com
To support technology staff and equipment.

**St. Benedict’s Prep**

**St. Benedict’s Preparatory School**
$95,000
www.sbp.org
To provide general operating support to this all-boys parochial high school in Newark.

**University Heights Charter School of Excellence**
$25,000
www.uhcs-newark.org
To support teacher professional development at this Newark charter school.
Environment

Victoria Foundation seeks to advance the preservation and stewardship of open spaces and healthy watersheds in New Jersey. This includes conservation of land that protects the State’s drinking water, with special attention given to open space under threat of inappropriate development. The mission also includes a commitment to improve Newark’s urban environment by expanding green spaces, addressing environmental justice issues, and promoting sustainability initiatives.

Environmental Goals and Priorities

- The permanent protection of environmentally-sensitive open space in the New Jersey Highlands, the Pine Barrens, and the Kittatinny Ridge & Valley region.
- A strong Statewide nonprofit land trust and conservation community.
- An urban environment in Newark that supports the ability of children and families to live productive and healthy lives.
Clean Water Fund
$30,000
www.cleanwaterfund.org
To support climate resiliency work in the Dayton and Upper Clinton Hill neighborhoods in Newark’s South Ward.

Eastern Environmental Law Center
$25,000
www.easternenvironmental.org
To provide general operating support for the Center’s legal work related to preserving open space, protecting water quality, and addressing environmental justice issues in Newark.

Friends of Riverfront Park/ICC
$25,000
www.ironboundcc.org
To support programming efforts at Riverfront Park in the East Ward of Newark.

Hackensack Riverkeeper
$40,000
www.hackensackriverkeeper.org
To support general operations.

Ironbound Community Corporation
$100,000
www.ironboundcc.org
To improve climate resiliency in the East Ward on land acquired through properties purchased by NJ Blue Acres program and to provide job training for residents.

Nature Conservancy
$40,000
www.nature.org/newjersey
To support general operations for work taking place in New Jersey.

New Jersey Conservation Foundation
$90,000
www.njconservation.org
To support the Conservation Assistance Program and the Franklin Parker Conservation Small Grants Program.

New Jersey Highlands Coalition
$45,000
www.njhighlandscoalition.org
To support general operations.

Pinelands Preservation Alliance
$35,000
www.pinelandsalliance.org
To provide general operating support and to support the Brendon T. Byrne Fund for the Pinelands.

Raritan Baykeeper
$90,000
www.nynjbaykeeper.org
To provide general operating support and one-time capacity building assistance.
Raritan Baykeeper
$30,000
www.nynjbaykeeper.org
To support programming activities of Newark DIG (Doing Infrastructure Green), a coalition of groups aimed at increasing sustainable stormwater infrastructure.

Raritan Headwaters Association
$55,000
www.raritanheadwaters.org
To protect and preserve land and clean water in the Raritan watershed in New Jersey.

Ridge and Valley Conservancy
$50,000
www.ridgeandvalleyconservancy.org
To support the purchase of 175 acres in Hardwick Township in order to protect the Paulins Kill Watershed.

The Land Conservancy of New Jersey
$25,000
www.tlc-nj.org
To support the purchase of a conservation easement on a 94-acre property in the Preservation Area of the New Jersey Highlands located in West Milford.

Trust for Public Land
$50,000
www.tpl.org
To acquire 413 acres of environmentally-sensitive land in Burlington County, New Jersey.

Trust for Public Land
$40,000
www.tpl.org
To support general operations for efforts taking place in New Jersey.

Environment Grants $20,000 and under:

Eastern Environmental Law Center
$10,000
www.easternenvironmental.org

Growing Power
$20,000
www.growingpower.org

Hunterdon Land Trust
$20,000
www.HLTA.org

Military Park Partnership Inc.
$20,000
www.militarypark.com

New Jersey Audubon Society
$20,000
www.njaudubon.org

New Jersey Future
$15,000
www.njfuture.org

New Jersey Tree Foundation
$15,000
www.newjerseytreefoundation.org

Newark Environmental Commission/ICC
$3,500
www.ironboundcc.org

New Jersey Tree Foundation
Rutgers Climate Institute/Rutgers University
$20,000
www.policy.rutgers.edu

Center for Urban Environmental Sustainability/Rutgers University
$15,000
http://cues.rutgers.edu

Environment Grants allocated from the Victoria Foundation Fund at the Community Foundation of NJ:

Association of New Jersey Environmental Commissions
$60,000
www.anjec.org
To support general operations.

Nature Conservancy
$100,000
www.nature.org
To support the purchase of the 461-acre Cape Viking track property on the Cape May Peninsula.

Parks for People-Newark/Trust for Public Land
$200,000
www.tpl.org
To support community-driven park development in Newark and capacity building to United Parks as One.

The Land Conservancy of New Jersey
$30,000
www.tlc-nj.org
To support general operations.

Military Park

Before

Restoration Process

After
Neighborhood Development & Urban Activities

Victoria Foundation strives to improve Newark neighborhoods as the primary location where children and families live, work, play and attend school.

NDUA Goals and Priorities

- Newark residents empowered to address complex challenges in their neighborhoods, such as public safety, in partnership with local organizations and city government.
- Access for Newark residents to living wage jobs with career advancement opportunities.
- Strong and effective neighborhood-based organizations that help families access affordable housing, job training and placement, education, and social supports.
- Effective grassroots and agency leaders committed to a great future for the city of Newark.
Community Loan Fund of New Jersey
$30,000
www.capcnj.org
To acquire and rehabilitate 12 residential units on Seymour Avenue in Newark.

Council of New Jersey Grantmakers
$35,000
www.cnjg.org
To support the Newark Philanthropic Liaison position in Newark City Hall.

FOCUS Hispanic Center for Community Development
$40,000
www.focus411.org
To provide general operating support for Newark programming.

Habitat for Humanity Newark
$50,000
www.habitatnewark.org
To support general operations.

Institute for Ethical Leadership/Rutgers University-Newark
$65,000
www.business.rutgers.edu/iel
To support the Victoria Emerging Leaders Program.

Ironbound Community Corporation
$250,000
www.ironboundcc.org
To support general operations.

La Casa de Don Pedro
$285,000
www.lacasanwk.org
To support general operations.

Leadership Newark
$54,000
www.LeadershipNewark.org
To support general operations.

Lincoln Park Coast Cultural District
$40,000
www.LPCCD.org
To support general operations.

Local Initiatives Support Corporation
$70,000
www.lisc.org
To support general operations for the Greater Newark LISC affiliate.

New Community Corporation
$400,000
www.newcommunity.org
To provide general operating support.

New Jersey Citizen Action Education Fund
$25,000
www.njcaef.org
To provide free tax preparation and financial empowerment services.

New Jersey Institute for Social Justice
$55,000
www.njisj.org
To support general operations.

Newark Community Economic Development Corporation
$25,000
www.newarkCEDC.org
To support a daylong conference at NJPAC entitled, “Summit II: Redefining Public Safety.”
Newark Community Street Team/NCEDC
$125,000
www.newarkcedc.org
To support the “Newark Community Street Team” initiative to reduce crime.

NJ HUD Tenants Coalition/ICC
$30,000
www.ironboundcc.org
To support the tenant organizer position.

Project Rise/Rutgers University Foundation
$25,000
www.teemgateway.rutgers.edu
To support an education and employment program for disconnected Newark youths, ages 18 to 24.

Rising Tide Capital
$25,000
www.risingtidecapital.org
To support business education and consulting services for low-income women and minority entrepreneurs from Newark.

Training, Inc/Essex County College
$85,000
www.essex.edu
To support job readiness, training, and placement services to Newark residents.

Unified Vailsburg Services Organization
$290,000
www.uvso.org
To support general operations.

Urban League of Essex County
$175,000
www.ulec.org
To support general operations.

NDUA Grants $20,000 and under:
Greater Newark Enterprises Corporation
$20,000
www.gnecorp.org

Newark Celebration 350/CFNJ
$12,000
www.nc350.org

NDUA Grants allocated from the Victoria Foundation Fund at the Community Foundation of NJ:

Greater Newark Conservancy
$75,000
www.citybloom.org
To support the continuation of a transitional jobs program for ex-offenders.

Local Initiatives Support Corporation
$85,000
www.lisc.org
To launch an intensive Newark Resident Leadership Institute in partnership with NeighborWorks America.

Newark Celebration 350/CFNJ
$300,000
www.NewarkCelebration350.org
To support Newark’s 350th anniversary with a yearlong festival and educational programming.

Safer Newark Council/CFNJ
$40,000
www.amplifyinc.org
To support Amplify, Inc. to provide project management support for the Safer Newark Council.

Support Center for Nonprofit Management
$55,500
www.supportcenteronline.org
To provide capacity-building support to six Newark nonprofits in partnership with BoardSource USA.

United Community Corporation
$35,000
www.uccnewark.org
To hire a fundraising consultant.

YouthBuild Newark
$120,000
www.youthbuildnewark.com
To support general operations.
Youth and Families

Victoria Foundation seeks to improve the lives of Newark’s vulnerable children and their families through access to high quality youth development programs, as well as efforts to stabilize fragile families.

Youth & Families Goals and Priorities

• All Newark children have access to exemplary youth-development programs, summer camp experiences, and high quality sequential arts education.
• Safety-net service agencies are well prepared to help fragile families regain economic and emotional stability.
Advocates for Children of New Jersey
$40,000
www.acnj.org
To support production and dissemination of the 2015 Newark Kids Count report.

Apostles House
$100,000
www.apostleshouse.org
To provide emergency shelter, supportive services, and food pantry access to Newark residents experiencing or at risk of homelessness.

Appel Farm Arts and Music Center
$25,000
www.appelfarm.org
To support camperships for Newark children in the 2015 summer residential arts immersion camp.

Big Brothers Big Sisters of Essex Hudson and Union Counties
$60,000
www.BigsAndKids.org
To increase and improve mentoring services in Newark.

Boys and Girls Clubs of Newark
$95,000
www.bgcn.org
To support general operations, summer camp, and the hiring of a development associate.

Centers of Hope/NCEDC
$50,000
www.newarkCEDC.org
To support “Centers of Hope,” a new Mayoral initiative to strengthen families in Newark.

Community Foundation of New Jersey
$35,000
www.cfnj.org
To support the 2015 Newark Summer of Fun initiative in partnership with Newark City Hall.

Emmanuel Church of Christ
$22,500
www.emmanuelchurchofchrist.org
To serve Newark children with a seven-week summer camp.

Frost Valley YMCA
$70,000
www.frostvalley.org
To provide scholarships for Newark youths at this residential summer camp program in the Catskills.

Girl Scouts Heart of New Jersey
$75,000
www.gshnj.org
To support the Newark Girl Scout program.

Greater Life
$50,000
www.greaterlifenewark.org
To support general operations for this youth development agency in the South Ward of Newark.

Jazz House Kids
$30,000
www.jazzhousekids.org
To provide general operating support to programs that engage Newark youth through jazz.

Life Camp
$35,000
www.greaternewarklifecamp.org
To support camperships for 300 Newark children to attend LifeCamp in Pottersville, NJ.
Main Street Counseling Center
$45,000
www.mainstcounseling.org
To support school-based counseling programs at nine Newark schools.

New Jersey Symphony Orchestra
$100,000
www.njsymphony.org
To support the annual fund through the NJSO Centennial Legacy Challenge.

Newark Arts Council
$22,000
www.newarkarts.org
To support the arts enrichment component of the 2015 Newark Public Schools summer school program.

Newark Public Schools
$70,000
www.nps.k12.nj.us
To support programming at the Marion A. Bolden Student Center for Newark middle and high school students.

Planned Parenthood of Metropolitan NJ
$40,000
www.ppmnj.org
To support the peer-to-peer health education Teen LINKS program in Newark.

Playwrights Theatre of New Jersey
$35,000
www.ptnj.org
To support the Newark Young Writers Program, providing creative writing, playwriting, poetry, and prose residencies to Newark's schoolchildren.

Project USE
$75,000
www.projectuse.org
To support general operations for programs targeting Newark students.

Sadie Nash Leadership Project
$32,500
www.sadienash.org
To support leadership skills targeting female high school students in Newark.

Salvation Army
$50,000
www.salvationarmynynewark.org
To support the Ironbound Boys and Girls Club and the Grand Family Success Center in Newark.

School of the Garden State Ballet
$35,000
www.gardenstateballet.org
To provide scholarship support for Newark students.

Sharron Miller's Academy for the Performing Arts
$35,000
www.smapa.org
To support the artist-in-residence partnership at Quitman Street School in Newark.

South Ward Children's Alliance
$45,000
www.swcalliance.org
To provide general operating support for the Family Hub efforts in the Clinton Hill community of Newark.

United Way of Essex and West Hudson
$150,000
www.unitedwayessex.org
To support the 2015 Victoria Summer Programs Challenge Fund.
Vacamas Programs for Youth
$22,500
www.vacamas.org
To support the 2015 summer camp for Newark youth.

YMCA of Newark
$70,000
www.newarkymca.org
To support summer camp programs and to purchase a mobile van to deliver Y services in Newark neighborhoods.

Youth Development Clinic of Newark
$35,000
www.ydcnj.org
To support school-based counseling services in Newark.

Youth and Families Grants $20,000 and under:

AIDS Resource Foundation for Children
$20,000
www.aidsresource.org

All Stars Project
$20,000
www.allstars.org

Bridges Outreach
$10,000
www.bridgesoutreach.org

Erik James Montgomery Foundation
$15,000
www.ejmfoundation.org

Fund for the City of New York
$10,000
www.courtinnovation.org

Girls on the Run NJ East
$2,000
www.girlsontherunnj.org

Institute of Music for Children Inc.
$20,000
www.instituteofmusic.org

KIDS Fashion Delivers Inc
$3,500
www.donateproduct.org

Metropolitan YMCA of the Oranges
$14,000
www.metroymcas.org

New Jersey Festival Orchestra
$12,000
www.njfestivalorchestra.org

Newark Performing Arts Corporation
$15,000
www.newarksymphonyhall.org

Newark Print Shop
$5,000
www.newarkprintshop.com

Newark Public Radio
$20,000
www.nypublicradio.org

Newark Yoga Movement
$2,000
www.newarkyogamovement.org

Programs for Parents
$3,500
www.programsforparents.org

Saint John’s Soup Kitchen
$10,000
www.njsoupkitchen.org

St. James Social Service Corporation
$5,000
www.stjamesame.org
Youth and Families Grants allocated from the Victoria Foundation Fund at the Community Foundation of NJ:

Aspira, Inc. of New Jersey
$32,500
www.aspira.org
To support general operations targeting programs in Newark.

Drew University
$30,000
www.drew.edu
To support the ArtsPower Collaborative with the Newark Public Schools.

GlassRoots
$25,000
www.glassroots.org
To support youth development through glass arts.

Independence: A Family of Services
$90,000
www.ifsnj.org
To support general operations in Newark.

Integrity
$50,000
www.integrityhouse.org
To help furnish the new 24 units of permanent supportive housing at Mary's House in Newark.

Kids Corporation II
$40,000
www.kidscorporation.com
To support education enrichment in Newark schools.

My Brother's Keeper Newark/CFNJ
$75,000
www.cfnj.org
To support the launch of My Brother's Keeper Newark initiative.

New Jersey Historical Society
$60,000
www.jerseyhistory.org
To support educational programming to Newark youth.

New Jersey Performing Arts Center
$315,000
www.njpac.org
To support general operations of the Arts Education Department targeting Newark youths.

New Jersey Symphony Orchestra
$65,000
www.njsymphony.org
To support the Symphony's musical education programs in Newark.

Newark Arts Council
$45,000
www.newarkarts.org
To support the Newark Arts Education Roundtable.

Newark Emergency Services for Families
$212,500
www.nesfnj.org
To support general operations.

Newark School of the Arts
$65,000
www.Newarkschoolofthearts.org
To provide scholarship support for Newark students.

Princeton-Blairstown Center
$45,000
www.princeton.edu
To support the summer bridge program at five Newark schools.
<table>
<thead>
<tr>
<th>Program Area</th>
<th>Number of Grants</th>
<th>Total Grants Paid 2015</th>
<th>Percent Total Grants 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>EDUCATION</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Academic Enrichment</td>
<td>25</td>
<td>$970,750</td>
<td></td>
</tr>
<tr>
<td>College Access and Success</td>
<td>12</td>
<td>496,000</td>
<td></td>
</tr>
<tr>
<td>Parent/Community Engagement</td>
<td>5</td>
<td>195,000</td>
<td></td>
</tr>
<tr>
<td>Professional Development</td>
<td>6</td>
<td>175,000</td>
<td></td>
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<tr>
<td>Schools, including Capital</td>
<td>16</td>
<td>985,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Education</strong></td>
<td>64</td>
<td>$2,821,750</td>
<td>27.8%</td>
</tr>
<tr>
<td><strong>ENVIRONMENT</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land Acquisition</td>
<td>5</td>
<td>$325,000</td>
<td></td>
</tr>
<tr>
<td>Open Space Preservation</td>
<td>10</td>
<td>505,000</td>
<td></td>
</tr>
<tr>
<td>Research &amp; Advocacy</td>
<td>3</td>
<td>75,000</td>
<td></td>
</tr>
<tr>
<td>Stewardship/Environment Restoration</td>
<td>1</td>
<td>40,000</td>
<td></td>
</tr>
<tr>
<td>Urban Environment</td>
<td>10</td>
<td>373,500</td>
<td></td>
</tr>
<tr>
<td><strong>Total Environment</strong></td>
<td>29</td>
<td>$1,318,500</td>
<td>13.0%</td>
</tr>
<tr>
<td><strong>NEIGHBORHOOD DEVELOPMENT &amp; URBAN ACTIVITIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Affordable Housing</td>
<td>3</td>
<td>$110,000</td>
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<tr>
<td>CDC/Multi-Service Agencies</td>
<td>8</td>
<td>1,515,000</td>
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<tr>
<td>Community Engagement</td>
<td>1</td>
<td>312,000</td>
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<tr>
<td>Job Training/Business Development</td>
<td>7</td>
<td>405,000</td>
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<tr>
<td>Leadership Development</td>
<td>2</td>
<td>119,000</td>
<td></td>
</tr>
<tr>
<td>Public Safety</td>
<td>3</td>
<td>190,000</td>
<td></td>
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<tr>
<td>Technical Assistance Providers</td>
<td>6</td>
<td>275,500</td>
<td></td>
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<tr>
<td><strong>Total NDUA</strong></td>
<td>30</td>
<td>$2,926,500</td>
<td>28.9%</td>
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<tr>
<td><strong>YOUTH AND FAMILIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arts Education</td>
<td>18</td>
<td>$932,000</td>
<td></td>
</tr>
<tr>
<td>Capital</td>
<td>2</td>
<td>75,000</td>
<td></td>
</tr>
<tr>
<td>Emergency Services</td>
<td>6</td>
<td>471,000</td>
<td></td>
</tr>
<tr>
<td>Mental/Behavioral Health</td>
<td>3</td>
<td>120,000</td>
<td></td>
</tr>
<tr>
<td>Parenting Skills/Strengthening Families</td>
<td>5</td>
<td>153,500</td>
<td></td>
</tr>
<tr>
<td>Summer Camps/Programs</td>
<td>12</td>
<td>326,000</td>
<td></td>
</tr>
<tr>
<td>Youth Development</td>
<td>19</td>
<td>994,000</td>
<td></td>
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<tr>
<td><strong>Total Youth and Families</strong></td>
<td>65</td>
<td>$3,071,500</td>
<td>30.3%</td>
</tr>
<tr>
<td><strong>TOTAL GRANTS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>ALL PROGRAM AREAS</strong></td>
<td>188</td>
<td>$10,138,250</td>
<td>100%</td>
</tr>
</tbody>
</table>

*Listed grants include $3,140,500 paid through the Victoria Foundation Fund at the Community Foundation of New Jersey.*
Summary of Financial Information

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>December 31, 2015</th>
<th>December 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$219,566</td>
<td>$203,526</td>
</tr>
<tr>
<td>Investments at fair market value</td>
<td>249,089,784</td>
<td>241,760,362</td>
</tr>
<tr>
<td>Deposits</td>
<td>4,650</td>
<td>4,650</td>
</tr>
<tr>
<td><strong>Net Unrestricted Assets</strong></td>
<td><strong>$249,314,000</strong></td>
<td><strong>$241,968,538</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>REVENUE AND EXPENSES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment revenue and other income</td>
<td></td>
</tr>
<tr>
<td>Dividends and interest</td>
<td>$9,821,518</td>
</tr>
<tr>
<td>Net realized gain on investments</td>
<td>14,297,936</td>
</tr>
<tr>
<td>Other Income</td>
<td>34,549</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$24,154,003</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Direct Investment Expenses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment management fees</td>
<td>$196,701</td>
</tr>
<tr>
<td>Federal excise tax</td>
<td>240,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$436,701</strong></td>
</tr>
</tbody>
</table>

| **Net Investment Revenue and Other Income** | $23,717,302 | $23,755,779 |

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants paid (net of refunds)</td>
<td>$6,996,151</td>
</tr>
<tr>
<td>Foundation operations</td>
<td>1,390,030</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$8,386,181</strong></td>
</tr>
</tbody>
</table>

| Change in net assets before unrealized (loss) gain on investments | $15,331,121 | $10,257,072 |
| Net unrealized (loss) gain on investments | (7,985,659) | (10,412,312) |
| **Change in Net Assets** | **$7,345,462** | **($155,240)** |

| Net Unrestricted Assets-Beginning of Year | $241,968,538 | $242,123,778 |
| Net Unrestricted Assets-End of Year | $249,314,000 | $241,968,538 |

Please note that these financial statements are prepared on a modified cash basis of accounting.
Audited financial statements of Victoria Foundation, Inc. are available for inspection at: 31 Mulberry Street, Newark, NJ.
The staff and trustees of Victoria Foundation welcome proposals from nonprofit organizations in good standing that advance the mission and goals outlined in this annual report. Victoria’s grants are restricted to programs in Newark, New Jersey that reflect the Foundation’s key priority areas: K-12 education, college access & success, youth development, strengthening families, neighborhood revitalization, employment, housing, public safety, environmental justice, and urban parks. In addition, the Foundation accepts proposals from environmental organizations that preserve and protect critical open space in the New Jersey Highlands, Pine Barrens, and the Kittatiny Ridge and Valley region, as well as support for land acquisition projects that promote coastal resiliency.

Proposals that fit current funding priorities, and for which the Foundation has available resources, will be carefully reviewed by staff. The review process may include site visits, phone inquiries, and requests for further information. Twice a year, staff makes recommendations to board committees, who then make final recommendations to the full board in June and December.

Generally, grants are for one year. Organizations may be eligible for renewal grants based upon careful staff and trustee review of program impact and subsequent proposal submissions. Although some Victoria grantees have enjoyed long-term annual operating support, this is unusual for new grantees. Prospective grantees are encouraged to apply for one-time start-up funds, expansion efforts, capacity-building, or capital support. All applicants must submit a letter from the IRS indicating that they are nonprofit organizations, exempt from federal tax under Section 501(c)(3). No grants are made to individuals.

Please note that Victoria Foundation has implemented a Letter of Intent (LOI) pre-application process to streamline the grant proposal procedures. The LOI process is required for charter schools, land acquisition applicants, and any other organization that is not a current Victoria grantee. Please consult the Foundation’s website—www.victoriafoundation.org—for instructions related to LOI and proposal submissions.

You are welcome to reach out by email or phone to discuss a potential grant request. The Foundation cannot fund all proposals that meet our program goals and objectives, and it rarely serves as the sole funder of an initiative. Therefore, you are strongly advised to apply to other funding sources in addition to Victoria.
DEADLINES

For grants awards covering the period:
January 1, 2017 to December 31, 2017

June 22, 2016 Letters of Intent (LOI) from new applicants and land acquisition requests
July 8, 2016 Notification to LOI applicants
July 15, 2016 All current grantees
August 1, 2016 Full proposals due from invited LOI applicants
September 8, 2016 All summer programs and camps

For grants awards covering the period:
July 1, 2017 to June 30, 2018

Jan. 6, 2017 Letters of Intent (LOI) from new applicants, charter schools and land acquisition requests
Jan. 17, 2017 Full proposals from current grantees (except schools)
Jan. 20, 2017 Notification to LOI applicants
Feb. 3, 2017 Full proposals due from schools and invited LOI applicants

All proposals, with all necessary support materials, must be in the Victoria office by 5:00pm on the deadline day, whether it is hand delivered or mailed. The Foundation does not currently accept proposals by fax or email. Incomplete proposals, or those received after the deadline, will not be considered. Please submit just one copy, and do not use binders or staples. Organizations may submit proposals only once each calendar year. All proposals should be mailed or delivered to:

Irene Cooper-Basch, Executive Officer
Victoria Foundation
31 Mulberry Street, 5th floor
Newark, New Jersey 07102

To obtain confirmation that your proposal has been received, please enclose a self-addressed postcard. For clarification of any of the application instructions or to discuss a potential grant request, please call the Victoria Foundation office at 973-792-9200.
OFFICERS

Frank Alvarez
President

Margaret H. Parker
Vice President

Gary Wingens
Treasurer

Irene Cooper-Basch
Executive Officer & Secretary

TRUSTEES

Frank Alvarez
Henry Amoroso
Michael Catania
Charles M. Chapin III
Percy Chubb III
Sally Chubb
Robert Holmes
Robert L. Johnson
Gordon A. Millspaugh, Jr.*
Franklin Parker IV
John F. Parker
Margaret H. Parker
Sarah Chubb Sauvayre
Grzel Ubarry
Gary Wingens
A. Zachary Yamba

*Trustee Emeritus
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Irene Cooper-Basch</td>
<td>Executive Officer &amp; Secretary</td>
</tr>
<tr>
<td>Chui Chan</td>
<td>Grants Manager</td>
</tr>
<tr>
<td>Craig Drinkard</td>
<td>Associate Director for Operations</td>
</tr>
<tr>
<td>Stephanie Greenwood</td>
<td>Program Officer</td>
</tr>
<tr>
<td>Lauren Meehan</td>
<td>Program Associate</td>
</tr>
<tr>
<td>Mary Beth Rice</td>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>Dale Robinson Anglin</td>
<td>Associate Director for Programs</td>
</tr>
<tr>
<td>Susanne Walsh</td>
<td>Director of Finance</td>
</tr>
</tbody>
</table>

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